



Distribution Center MANAGEMENT

Managing people, materials and costs in the warehouse or DC

Exit Interview

What made you decide to leave your job? (check all that apply)

	Most important reason	Other reasons
Got a better job	<input type="checkbox"/>	<input type="checkbox"/>
Am returning to school	<input type="checkbox"/>	<input type="checkbox"/>
Family reasons	<input type="checkbox"/>	<input type="checkbox"/>
Issues with my supervisor	<input type="checkbox"/>	<input type="checkbox"/>
Problems with hours	<input type="checkbox"/>	<input type="checkbox"/>
Not satisfied with wages	<input type="checkbox"/>	<input type="checkbox"/>
Dislike this type of work	<input type="checkbox"/>	<input type="checkbox"/>
The nature of the job	<input type="checkbox"/>	<input type="checkbox"/>
Quantity of work	<input type="checkbox"/>	<input type="checkbox"/>
Physical condition	<input type="checkbox"/>	<input type="checkbox"/>
Working conditions	<input type="checkbox"/>	<input type="checkbox"/>
Transportation problems	<input type="checkbox"/>	<input type="checkbox"/>
Other _____	<input type="checkbox"/>	<input type="checkbox"/>
Other _____	<input type="checkbox"/>	<input type="checkbox"/>

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- What did you like most about your job? _____
- What did you like least about your job? _____
- Do you feel training opportunities were readily available to you?
 Yes No Please explain _____
- Do you think your current supervisor was fair and reasonable?
 Yes No Please explain _____
- Do you believe you were given access to and reasonable consideration for promotion within the organization?
 Yes No Please explain _____
- Did you feel your contributions were appreciated by your supervisor and others?
 Yes No Please explain _____
- Did you have the appropriate equipment and resources necessary to do your job?
 Yes No Please explain _____
- Was your salary satisfactory for the job you were performing?
 Yes No Please explain _____
- Were you satisfied with the employee benefits provided?
 Yes No Please explain _____
- Was the physical working environment comfortable and conducive to productivity?
 Yes No Please explain _____
- Was the job realistically presented to you when you were hired or assumed your most recent position?
 Yes No Please explain _____
- Do you have any suggestions for improvement?
- Are there any changes which could have been made that would have prevented you from leaving?
 Yes No Please explain _____

Source: Adapted from Exit Interview Form from the SHRM Survey Program, Society of Human Resource Management.

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